

From: [GRP BAAEBA](#)
Subject: EA negotiation communications update: Nominating to be at the bargaining table
Date: Monday, January 18, 2021 9:15:45 PM
Attachments: [image003.png](#)
[Notice of Employee Rep Rights \(BAA\).pdf](#)



EA Negotiation Communications

Boeing Aerostructures Australia

*** This message is being sent to all BAA employees. Managers, please share with those who don't have access to email. ***

It is BAA's intention to start negotiations for a new enterprise agreement on 28 January, 2021. Negotiation meetings are expected to be held every two weeks, each meeting running for around four hours.

The Enterprise Agreement sets terms and conditions of employment for those employed by BAA in manufacturing, engineering, office support, quality and supply chain roles.

If you are one of the people who will be covered by the agreement, you have the option (as required by law) to:

1. Nominate yourself to be at the bargaining table (both union members and non-union members can do this);
2. Nominate a friend or workmate to represent you at the bargaining table (both unions members and non-union members can nominate and be nominated); or
3. If you are a union member and do not nominate anyone, your union will represent you.

If you would like to nominate yourself or another person, please email [Kate Connellan](#), Labour Relations, advising her of this. There is no paperwork to fill out – your email can be used as the formal nomination. If you nominate yourself, there is no requirement for anyone to vote and approve that nomination. A nomination means whoever you nominate can come to the bargaining table and participate.

A session explaining how the process and roles within the negotiation works will be offered to those who nominate to be a part of the negotiations.

Please also see attached the *Notice of Employee Representational Rights* in relation to the commencement to bargain for a new enterprise agreement to replace the *Boeing Aerostructures Australia (Port Melbourne) Enterprise Agreement 2018*.

Those with further questions are invited to email [Kate Connellan](#) or [Jun Lee](#).

