



# EA Negotiation Communications

Boeing Aerostructures Australia

*\*This message is being sent to all BAA employees. Managers, please share with employees without access to email.\**

Team,

After a four week break to allow for Easter and school holidays, it was good to be back at the negotiation table to continue the discussions on key Claims made by all parties. Today, we had AMWU, Professionals Australia and Dakshinee Kodi (self-represented bargaining rep) in the room. For a full list of your bargaining representatives, [click here](#).

We kicked off this week's meeting with a review of the **tidy-up clauses** handed out in the previous meetings. It was evident that the reps had done work on reviewing these, and whilst we made progress, there are still many details to finalise. I'm hoping that, by our next meeting, we will be able to make greater progress on completing these revisions.

In our last meeting, we discussed **Heat Stress** and **Travel Time Payments** and committed to providing the bargaining reps with proposed wording in line with our claims and the discussion in the room.

In relation to travel time payments, Employee Bargaining Reps had indicated at the last meeting that they were prepared to consider removal of **travel time payment** for international trips only, if domestic (interstate) travel time payments remain, and employees are provided with cab charges covering full distance from place of residence to the airport.

Further discussions are required to ensure alignment between the business and all of the bargaining representatives in relation to these issues. The employee reps will review the wording and provide feedback at the next meeting.

We touched on the proposed **reclassification to 110% Aerospace Tradesperson** clause and the business restated the importance of classifying employees based on business need.

We also discussed professional engineering registration and the potential for BAA to pay for the assessment, registration and ongoing renewal for engineers that need to be registered in line with legislation. We advised the bargaining reps that this may be a possibility, but we would need to see movement from the reps on our claim for new engineering classification below 1A (or reduction to salaries offered for 1A/1B). This proposal demonstrates BAA will continue to provide amongst the highest graduate engineering salaries, but closer to industry norms. The employee bargaining reps will review our proposal and provide a response at the next meeting.

Overall, little progress was made on the log of claims, but I'm hoping we can move quickly in the next meeting and find agreement on some key areas.

Finally, Tim Wardrop has stepped down from his position as a Professionals Australia bargaining representative. We thank Tim for his contribution to date. He will be replaced by Keith Baddock from the next negotiation meeting on 6 May.

Thanks,

**Matt Jones**

