



EA Negotiation Communications

Boeing Aerostructures Australia

This message is being sent to all BAA employees. Managers, please share with employees without access to email.

10 September 2021

Team,

On Thursday 9 September 2021, we met with bargaining representatives for an EA bargaining meeting, with attendees having the option to attend face-to-face in accordance with COVID safety protocols or via WebEx.

I would like to begin by thanking all bargaining representatives for the positive and constructive manner in which they participated, with important contributions enabling progress to be achieved.

Two outstanding matters have been resolved, with:

- agreement on an amended secondary care giver clause to be included in the proposed EA; and
- agreement on a joint working party to review the 110% Aerospace Tradesperson Reclassification process and jointly agree to a replacement process.

It was also encouraging to see progress made in relation to the new Graduate Engineering Program, with further details sought from bargaining representatives. BAA agreed to provide further detail on the program ahead of the next meeting.

It was noted by the bargaining representatives that the Grad 1 and 2 wages relied on the Tradesperson base relativity rather than the Technician relativity. We have addressed this in the latest offer and aligning to 105% and 115%, based on the Technician relativity.

Please find BAA's updated offer [in writing](#), following the agreed-upon items noted above.

We look forward to meeting with bargaining representatives again on 16 September 2021, where we hope to conclude discussions on the Graduate Engineering Program and progress discussions on a wage offer in greater detail.

Yours sincerely,

Matt Jones
Lead Negotiator

