



EA Negotiation Communications

Boeing Aerostructures Australia

This message is being sent to all BAA employees. Managers, please share with employees without access to email.

30 September 2021

Team,

The bargaining representatives for the BAA Enterprise Agreement (EA) met on Thursday 16 September 2021, and again today 30th September 2021.

Two matters were on the agenda:

- Engineering Graduate Program
- Discussion on wage increases

Feedback received from Professionals Australia advised that whilst their members could see merit in the Engineering Graduate Program, they wanted greater clarity on how the program will work in practice and where this detail will be captured.

To that end, BAA engaged directly with our engineering teams to provide details of the program and the benefits it will bring to both BAA and graduates. We also sought feedback from the team members as part of the process. We shared that feedback with the bargaining representatives.

Today, we received some inputs from Professionals Australia's bargaining representatives as to some of the detail they would like to see as part of the Engineering Graduate Program. BAA will consider the feedback and respond at the next meeting.

There was also productive discussion on the wages to apply in the new EA, with this discussion to continue at the next meeting.

The parties will meet again on Thursday 7 October 2021, with meetings scheduled weekly until the EA bargaining is concluded.

Yours sincerely,

Matt Jones
Lead Negotiator

