

From: [GRP BAAEBA](#)
To: [Wladkowski, Carly](#)
Subject: EA negotiation communications update: Meeting overview 11 March
Date: Friday, 12 March 2021 8:30:47 AM



This message is being sent to all BAA employees. Managers, please share with employees without access to email.

Yesterday's EA negotiation meeting allowed all parties to provide further information and explanation in support of their claims.

The conversations around the table were constructive and allowed us to be able to understand key concerns our teammates have, and gave us an opportunity to discuss the tidy-up of some of the clauses in the agreement.

Some of the key discussion points were:

- **Length of the agreement.** BAA is seeking a four year agreement to help ensure our stability which is key to winning new work.
- **Redundancy entitlements.** We heard from your representatives that employees feel let down by this claim and concerned about what it means for BAA's future. In response BAA

explained that when our customer considers who can bid for new work, they assess the cost in the event there is a later rate reduction or a work transfer. This claim is to allow BAA to win work and ensure employees continue to have industry-leading entitlements.

- **Wage increases.** Wage claims have been put forward (4-4.5% wage increase each year). BAA has asked bargaining representatives to think about how the company would fund this given the current businesses challenges.
- **Engineering Registration.** Victorian laws are not in operation yet. It is not yet clear how they will operate, and the costs involved. It was agreed participants would seek further information.

Our next meeting will be on Thursday, 25 March 2021. In the meantime, you can view all EA communications on this [dedicated website](#) which can be accessed outside the Boeing firewall, collect hard copies of all EA communication materials in the canteen or at gate 3.

Matt

